



REGAL CLOUD

Talent Solutions,
built for the Cloud



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Our Talent Products

Our suite of products gives leaders in Cloud Technology the ability to attract and acquire Cloud Talent in a way that is tailored to their business requirements and needs. Our flexible consumption model is designed to provide maximum value while also reducing overall spend.

We bridge the gap between legacy recruitment agencies and consultancies; our offering combines market-leading recruitment technology with in-depth industry knowledge and relationships.

Result: we deliver you a game-changing methodology designed to engage the top 10% of Cloud talent in the market.

NIMBUS	CUMULUS	STRATUS	CIRRUS
Full project lifecycle from discovery and scoping to delivery. Agreed under an SOW and has fixed deliverables with a dedicated Programme Manager aligned to your business.	A Key Hire product with all the benefits of a headhunting service.	Turn your hiring cost into a profit centre via our talent pooling solution.	Achieve the benefits of an in-house talent acquisition team with the niche skills of an agency.



NIMBUS
Outcome-based

Leverage our Associate Programme to deliver outcome-based packages of work. This product offers clients a consulting and delivery function at a fraction of the cost of your traditional consultancies.

Access to best in class, certified Cloud Talent with a proven track record of delivering Cloud projects

Project discovery and scoping

Free IR35 assessment and insurance solution for outside IR35 determinations (UK only)

Onshore, Offshore or Nearshore delivery models

Full delivery management



Benefits

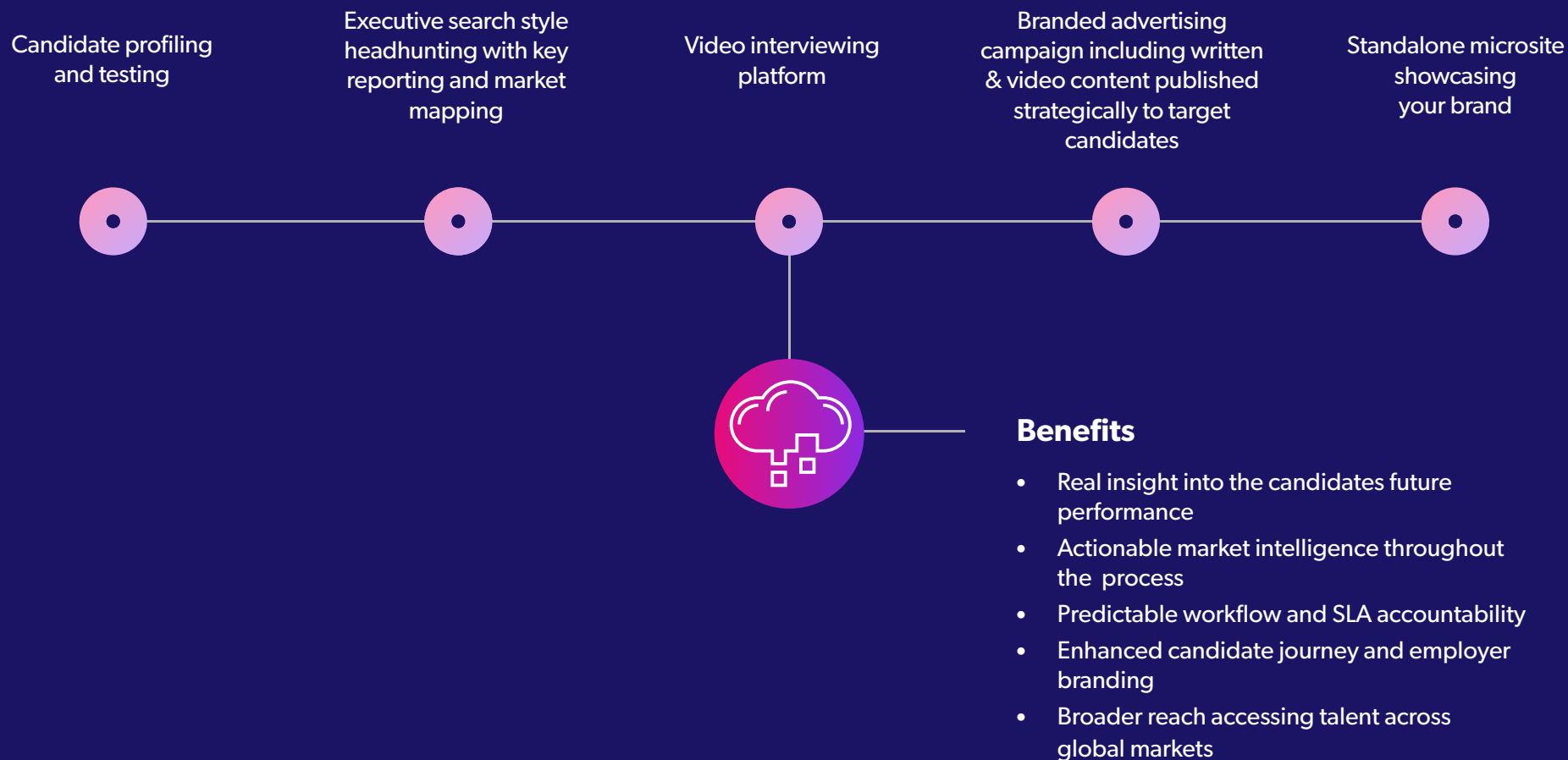
- Acquire resource that have 'walked the walk' on multiple cloud projects
- Knowledge transfer to your FTE workforce
- Fully managed solution providing greater value than costly consultancies
- Ability to mobilise quickly to meet rapid demand



CUMULUS

Key Hire

Bringing the right hire into your Digital Transformation at the right time is pivotal in the successful outcome of your programme. We blend targeted search and selection with the latest innovations in recruitment technology to secure you the most effective talent and de-risk your organisation from making a bad hire. With the added reassurance of a free replacement guarantee for 12 months.





STRATUS

Bundles Package

Our enterprise product is used by clients who require four or more professionals with a similar skill-set over a 12-month period, enabling you to build a talent pipeline tailored to your requirements. Coupled with a unique offering to turn recruitment into a profit centre for your business, any candidates from your talent pool that you do not hire, Regal Cloud take to market and you share in 15% of any fees generated.

Talent pooling

Marketing and
advertising campaigns

Dedicated employer
microsite promoting
your brand

Video interview
platform

Profit centre created
through surplus
candidates



Benefits

- Build talent pipelines so you can hire quickly when the need arises (as opposed to start hiring process from scratch each time)
- Actionable market intelligence and trends analysis
- Ability to mobilise quickly to meet rapid demand



CIRRUS
In-House Outsource

Today the very best 'Strategic Resourcing Partners' are embedded within their clients: strategically, tactically and operationally. Resulting in them becoming genuine extensions of internal talent and HR functions.

Staffing has become considerably more sophisticated with new Rec Tech launching daily, so to be at the cutting edge and gain advantage, more clients are looking to outsource accountability for hiring to external partners.

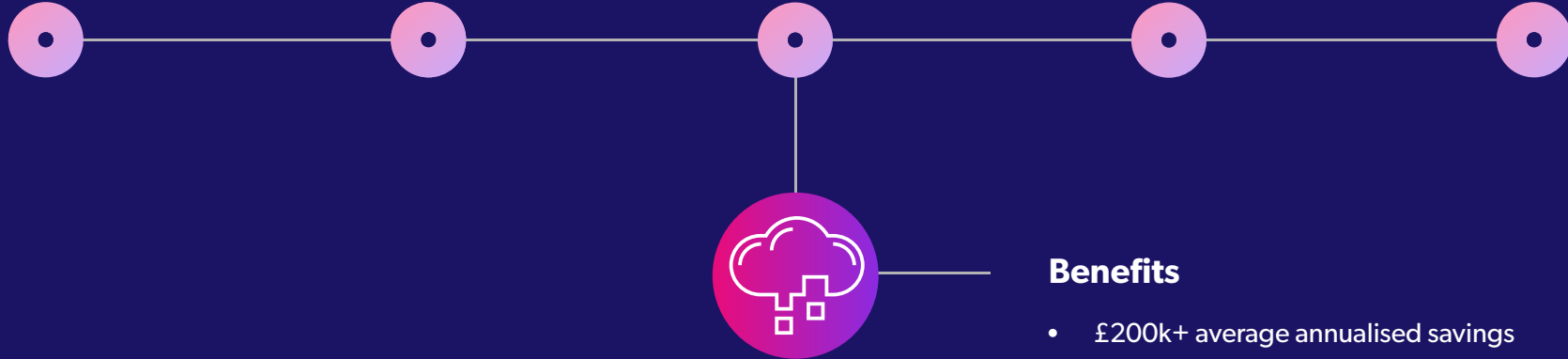
Latest HR/
Rec Tech

Transparency, and
fully integrated

Candidate attraction
management

Talent market
mapping

Employer branding
programme



Benefits

- £200k+ average annualised savings
- 65% time-saving efficiency
- An alternative to, or aligned with Talent Acq.
- 98% Hiring success



Discovery call or meeting to understand how Regal Cloud can help you achieve your business goals.

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